

Dear fellow employees,

Maintaining our stakeholders' trust in LG Chem's compliance management is our top priority.

The corporate value of LG Chem continues to rise through the constant innovation and efforts of our officers and employees, and now we took a leap forward that places LG Chem among world's top 3 chemical companies. In the progress towards a global top player based on sustainability and science beyond chemistry, gaining and maintaining our stakeholders' trust in LG Chem's compliance management is an essential part of reaching our growth goals.

Corruption is not permitted in any form and there are no exceptions to this principle.

All of our domestic and overseas business activities must be conducted in a fair manner while complying with all relevant local laws and regulations, and the strictest rules in the world must be our common standard. In particular, we must not engage in or be involved in corruption or bribery of any kind, and, again, there are no exceptions to this principle. LG Chem has emphasized the importance of anti-corruption and will continue to do so. Accordingly, I would like to reaffirm LG Chem's zero-tolerance policy on corruption through this message. All officers and employees of LG Chem are expected to conduct business in a sustainable and ethical manner based on integrity and honesty. We abide by the principles of Jeong-Do Management and will never tolerate any corruption.

We must make the right decisions and take actions accordingly with a strong commitment to anti-corruption.

Our decision-making and actions must be made and taken based on the strictest standards and a strong commitment to anti-corruption. Therefore, all officers and employees should always be vigilant against corruption and do their best to make the right decisions in accordance with our principles and standards in all business activities.

2022. 10.

Shin, Hak Cheol,

Vice Chairman and CEO

LG Chem